Human Resources 2018-19

Institution: University of Florida (134130)

User ID: 88G4438

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
 skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018
 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the
 IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
 crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Florida (134130) User ID: 88G4438 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2017 and October 31, 2018 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

⊙ No	OYes	Are ALL of the instructional staff military personnel?
⊙ No	O ^{Yes}	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
⊙ No	O ^{Yes}	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
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You may use the space below to provide context for the data you've reported above.

User ID: 88G4438

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	2	1					3
Hispanic/Latino	37	24					61
American Indian or Alaska Native	0	0					0
Asian	101	52					153
Black or African American	16	11					27
Native Hawaiian or Other Pacific Islander	0	0					0
White	599	240	3				842
Two or more races	4	10					14
Race and ethnicity unknown	0	0					0
Total men	759	338	3	0	0	0	1,100

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	0					1
Hispanic/Latino	9	13					22
American Indian or Alaska Native	0	0					0
Asian	21	25					46
Black or African American	9	9					18
Native Hawaiian or Other Pacific Islander	0	0					0
White	185	146	0				331
Two or more races	2	2					4
Race and ethnicity unknown	0						0
Total women	227	195	0	0	0	0	422
Total (men+women)	986	533	3	0	0	0	1,522
Total from prior year							1,524

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity		Academic Rank					
·			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			51				51
Hispanic/Latino	1	7	25				33
American Indian or Alaska Native							0
<u>Asian</u>	2	11	34				47
Black or African American		2	5				7
Native Hawaiian or Other Pacific Islander							0
White	11	26	140				177
Two or more races	1		4				5
Race and ethnicity unknown		1	3				4
Total men	15	47	262	0	0	0	324

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	15				16
Hispanic/Latino	1	2	15				18
American Indian or Alaska Native			2				2
Asian	2	6	27				35
Black or African American		5	10				15
Native Hawaiian or Other Pacific Islander							0
White	3	11	115				129
Two or more races			3				3
Race and ethnicity unknown			1				1
Total women	6	25	188	0	0	0	219
Total (men+women)	21	72	450	0	0	0	543
Total from prior year							486

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
·		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		. 0
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	C	C	0	0	0	0	0

Women							
Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
	Professors		Assistant professors	Instructors	Lecturers		Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	C	0	0	0	0) 0
Total (men+women)	0	C	0	0	0	0) 0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Race/ethnicity			No academic				
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	3		10	1	15
Hispanic/Latino	1	2			16	1	20
American Indian or Alaska Native							0
<u>Asian</u>			1		5	5	11
Black or African American	1		3		8	7	19
Native Hawaiian or Other Pacific Islander					1	0	1
White	15	6	24		138	35	218
Two or more races			2		4	1	7
Race and ethnicity unknown			1				1
Total men	17	9	34	0	182	50	292

Women							
Race/ethnicity		Ac	ademic Ran	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			3		11	1	15
Hispanic/Latino			8		24	4	36
American Indian or Alaska Native					1		1
Asian	1	1	2		18	5	27
Black or African American	1		3		16	3	23
Native Hawaiian or Other Pacific Islander							0
White	13	11	48		150	49	271
Two or more races			1		1	1	3
Race and ethnicity unknown					1		1
Total women	15	12	65	0	222	63	377
Total (men+women)	32	21	99	0	404	113	669
Total from prior year							603

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Race and ethnicity unknown

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

MEH							
Race/ethnicity			No academic				
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0

Total men 0 0 0 0 0 0 0 Women

0

Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	C	0
Total (men+women)	0	0	0	0	0	C	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Gender and race/ethnicity		No academic					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	C	0	0	0	0	0

Women							
Gender and race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

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Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
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Without Faculty Status
0
0

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

With Faculty Status								Total
	Tenured	<u>On</u>		No	t on Tenure Track		Faculty	
		Track	Multi-year	contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Non-medical school staff	1,284	442	0	644	C	0	0	2,370
Non-medical school staff from prior year	·	381		575				2,246
Primarily Instruction	1,141	438	0	513	(0	0	2,092
Exclusively credit	1,141	438		513				2,092
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	143	4		131				278
Medical school staff	238	101	0	25	C	0	0	364
Medical school staff from prior year	234	105		28				367
Primarily Instruction	174	95	0	21	(0	0	290
Exclusively credit	174	95		21				290
Exclusively not-for-credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff	64	6		4				74
Total carried forward from previous screens	1,522	543	0	669	C	0	0	2,734

Part A3 - Full-time Instructional Staff - Iotals							
Total number of Full-time Instructional Staff							
As of November 1, 2018							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	69	32	101				
Hispanic/Latino	114	76	190				
American Indian or Alaska Native	0	3	3				
Asian	211	108	319				
Black or African American	53	56	109				
Native Hawaiian or Other Pacific Islander	1	0	1				
White	1,237	731	1,968				
Two or more races	26	10	36				
Race and ethnicity unknown	5	2	7				
Total	1,716	1,018	2,734				
Total from prior year			2,613				

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

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Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	69	38	52
Hispanic/Latino	114	27	75
American Indian or Alaska Native	0	2	2
Asian	211	94	134
Black or African American	53	7	28
Native Hawaiian or Other Pacific Islander	1	1	1
White	1,237	206	513
Two or more races	26	2	6
Race and ethnicity unknown	5	2	5
Total men	1,716	379	816

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Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	32	18	35
Hispanic/Latino	76	19	74
American Indian or Alaska Native	3	1	
Asian	108	35	86
Black or African American	56	5	55
Native Hawaiian or Other Pacific Islander	0		
White	731	119	455
Two or more races	10	1	7
Race and ethnicity unknown	2		8
Total women	1,018	198	720
Total (men+women)	2,734	577	1,536
Total from prior year	2,613	602	1,461

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Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Sta by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino			1	11
American Indian or Alaska Native				
Asian	1	1	1	5
Black or African American	2	1	1	27
Native Hawaiian or Other Pacific Islander				
White	25	17	25	124
Two or more races				6
Race and ethnicity unknown				2
Total men	28	19	28	176

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Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1	6	63
American Indian or Alaska Native			1	1
Asian		1	1	16
Black or African American	2	4	2	66
Native Hawaiian or Other Pacific Islander				
White	21	46	31	323
Two or more races				7
Race and ethnicity unknown				
Total women	24	52	41	476
Total (man turn man)	52	71	69	652
Total (men+women)				
Total from prior year	50	71	73	638

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		47	1	
Hispanic/Latino	27	20	108	10	9
American Indian or Alaska Native	1	1	1		1
Asian	10	11	86	3	5
Black or African American	33	14	38	10	5
Native Hawaiian or Other Pacific Islander			2		
White	372	144	865	110	83
Two or more races	4	2	23	5	
Race and ethnicity unknown			6		
Total men	448	192	1,176	139	103

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			39		1
Hispanic/Latino American Indian or Alaska Native	31	44	90	32 1	46
Asian	18	27	122	3	21
Black or African American	43	77	61	44	46
Native Hawaiian or Other Pacific Islander	1		1		
White	468	432	618	190	392
Two or more races	9	7	16	3	6
Race and ethnicity unknown	2		5		2
Total women	572	587	952	273	514
Total (men+women)	1,020	779	2,128	412	617
Total from prior year	1,004	760	2,050	427	647

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Moving	Grand Total (All full- time staff)
Nonresident alien	2		3			214
Hispanic/Latino	39	3	27	43	1	515
American Indian or Alaska Native	2		1	4		15
<u>Asian</u>	14		9	5		590
Black or African American	231		45	47	14	556
Native Hawaiian or Other Pacific Islander						5
White	191	1	198	504	23	4,638
Two or more races	4		2	3		83
Race and ethnicity unknown				2		22
Total men	483	4	285	608	38	6,638

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Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	4		3			132
Hispanic/Latino	80		158	6		727
American Indian or Alaska Native			3			10
Asian	25		33		1	497
Black or African American	283	2	283	4	1	1,034
Native Hawaiian or Other Pacific Islander	1		1			4
White	187	3	1,070	47	5	5,138
Two or more races	8		22	1		97
	1		1	1		22

Race and ethnicity unknown Total women	589	5	1,574	59	7	7,661
Total (men+women) Total from prior year	1,072 1,045	9	ŕ			14,299 14,030

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status Number of <u>Full-time</u> Non-instructional Staff								
		As	of Novem	ber 1. 20	18			
				, ,				
Non-medical school staff								
Occupational category			W	ith <u>Facult</u>	<u>y Status</u>		Without	Total
	Tenured	<u>On</u>		Not	on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or	Status	
Research staff	95	65		278		at-will)		438
Public Service staff	123			216				481
Archivists, Curators, and	123	142		210			52	52
Museum Technicians 25-4010							JZ	02
Librarians and Media Collections Specialists 25-4020	34	36		1				71
<u>Library Technicians</u> 25-4030							69	69
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	21			61			510	592
Management Occupations 11-0000	123	10		33			658	824
Business and Financial Operations Occupations 13-0000							663	663
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,568	1,568
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							284	284
Healthcare Practitioners and Technical Occupations							276	276
29-0000 Total	396	253	0	589	0	0	4 080	5,318
Total from prior year	395			585		J		5,262
rotal from prior year	333	204		303			4,010	5,202
Medical school staff							1000	
Occupational category			W	ith <u>Facult</u>			Without	Total
	Tenured	On Tenure Track	Multi-year		on Tenure Track Less-than-annual contract	Indefinite duration (continuing or	Faculty Status	
Research staff				139		at-will)		139
Public Service staff		3		1,052				1,055
Archivists, Curators, and Museum Technicians 25-4010		0		1,002				0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations							60	60

25-2000 + 25-3000 + 25-9000								
Management Occupations	12	1		15			168	196
11-0000								
Business and Financial Operations Occupations 13-0000							116	116
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							560	560
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							128	128
Healthcare Practitioners and Technical Occupations 29-0000							341	341
Total	12	4	0	1,206	0	0	1,373	2,595
Total from prior year	15	3		1,150			1,353	2,521

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff									
As of November 1, 2018									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,072	956	116						
Sales and Related Occupations 41-0000	9	9							
Office and Administrative Support Occupations 43-0000	1,859	1,465	394						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	667	667							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	45	43	2						
Total		3,140	512						
Total from prior year		3,122	512						

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2018

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Tenured On Not on Tenure Multi-year Annual Less-th Track contract co	Faculty
	I Indefinite duration (continuing or at-will)
Primarily Instruction 1,141 438 0 513	0 0 2,092
Exclusively credit 1,141 438 513	2,092
Exclusively not-for-credit	C
Combined credit/not-for-credit	C
Instruction/research/public service staff 143 4 131	278
Research staff 95 65 278	438
Public Service staff 123 142 216	481
Archivists, Curators, and Museum Technicians 25-4010	52 52
Librarians and Media Collections 34 36 1 Specialists 25-4020	71
Library Technicians 25-4030	69 69
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	510 592
Management Occupations 123 10 33 11-0000	658 824
Business and Financial Operations Occupations 13-0000	663 663
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,568 1,568
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	284 284
Healthcare Practitioners and Technical Occupations 29-0000	276 276
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	956
Sales and Related Occupations 41-0000	9
Office and Administrative Support Occupations 43-0000	1,465
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	667
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	43
Total	10,828

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

• Data will not be generated on this screen	until the I	elevant	screens i	n the pre	vious section have	e been com	oleted.	
Occupational category	With Faculty Status Withou							Total
	Tenured	On Tenure Track			n Tenure Track Less-than-annual contract		Faculty Status	
Primarily Instruction	174	95	0	21	0		0	290
Exclusively credit	174	95		21				290
Exclusively not-for-credit								C
Combined credit/not-for-credit								C
Instruction/research/public service staff	64	6		4				74
Research staff				139				139
Public Service staff		3		1,052				1,055
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							60	60
Management Occupations 11-0000	12	1		15			168	196
Business and Financial Operations Occupations 13-0000							116	116
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							560	560
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							128	128
Healthcare Practitioners and Technical Occupations 29-0000							341	341
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								116
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								394
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Total								3,471
								0,771

User ID: 88G4438

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2018-19

- •Report the number of instructional staff based on the number of months to be worked
- •Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and academic rank	Months worked 12 months 11 months 10 months 9 months < 9 months					otal staff	Total staff for salary
	12 months 11 n	nonths 10 m	nonths 9	nonths		reporting	
Men						000	000
Professors	232			406		638	638
Associate professors	115			219		334	334
Assistant professors	107			146		253	253
Instructors						0	0
Lecturers	74			107		181	181
No academic rank	45			2		47	47
Total men	573	0	0	880	0	1,453	1,453
Women							
Professors	81			128		209	209
Associate professors	76			139		215	215
Assistant professors	111			112		223	223
Instructors						0	0
Lecturers	73			143		216	216
No academic rank	52			2		54	54
Total women	393	0	0	524	0	917	917
Total (man turamen)	966	0	0	1,404	0	2,370	2,370
Total (men+women) Total (men+women) full-						2,370	2,370

User ID: 88G4438

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2018-19

- •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- •Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic		Salary Outlays						
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months		② Equated 9 months		
Men								
Professors	638	42,765,222			63,901,246	95,975,163		
Associate professors	334	14,420,878			22,974,655	33,790,314		
Assistant professors	253	10,555,934			14,451,383	22,368,334		
Instructors	0					0		
Lecturers	181	6,325,686			7,331,993	12,076,258		
No academic rank	47	3,977,420			106,067	3,089,132		
Total men	1,453	78,045,140	0	0	108,765,344	167,299,199		
Women								
Professors	209	14,170,268			18,202,914			
Associate professors	215	9,207,553			13,661,029	20,566,694		
Assistant professors	223	10,520,395			9,740,124	17,630,420		
Instructors	0					0		
Lecturers	216	5,860,835			8,933,713	13,329,339		
No academic rank	54	3,944,172			193,162	3,151,291		
Total women	917	43,703,223	0	0	50,730,942	83,508,359		
Total (men + women)	2,370	121,748,363	0	0	159,496,286	250,807,558		

User ID: 88G4438

Gender and academic

Associate professors Assistant professors

No academic rank Total men

Associate professors Assistant professors

No academic rank

Total (men+women)

Total women

rank

Men Professors

Instructors Lecturers

Women Professors

Instructors Lecturers

Part G3 - Average Sa

alaries for Instructional Staff by Academic Rank									
Average Salar	Average Salary by academic rank								
for Full-time Non-medi	cal School	Instruction	nal Staff						
Amount Avere	as Calaria	- 2040 40							
Annual Avera									
Total staff for salary reporting			inual Avera		_				
(from Part G, screen 1)	12 months	11 months	10 months	9 months					
638	184,333			157,392	150,431				
334	125,399			104,907	101,169				
253	98,654			98,982	88,412				
0									
181	85,482			68,523	66,720				
47	88,387			53,034	65,726				
1,453	136,204			123,597	115,141				
209	174,942			142,210	137,946				
215	121,152			98,281	95,659				
223	94,778			86,965	79,060				
0									
216	80,285			62,474	61,710				

96,581

96,815

113,601

58,357

91,067

105,826

75,849

111,204

2,370 126,034

54 917

Part G4 - Salary Outlays for Non-instructional Staff Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

	_	_
Occupational category	Value of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	438	40,826,265
Public Service staff	481	39,198,553
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	784	42,097,943
Management Occupations 11-0000	824	101,094,831
Business and Financial Operations Occupations 13-0000	663	38,214,329
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,568	94,787,808
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	284	17,015,353
Healthcare Practitioners and Technical Occupations 29-0000	276	15,030,300
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	956	31,269,587
Sales and Related Occupations 41-0000	9	283,275
Office and Administrative Support Occupations 43-0000	1,465	60,890,092
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	667	28,697,865
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	43	1,571,962

User ID: 88G4438

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	4	
Hispanic/Latino	19	2	21
American Indian or Alaska Native			
Asian	14	6	15
Black or African American	6		4
Native Hawaiian or Other Pacific Islander	1		
White	233	23	109
Two or more races	3	1	
Race and ethnicity unknown	3	1	1
Total men	281	37	150

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		3
Hispanic/Latino	19	2	18
American Indian or Alaska Native			
Asian	11	5	37
Black or African American	8		7
Native Hawaiian or Other Pacific Islander			
White	174	26	114
Two or more races	8	1	3
Race and ethnicity unknown	1		2
Total women	223	34	184
Total (men+women)	504	71	334
Total from prior year	491	82	330

User ID: 88G4438

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Archivists, Curators, and	Librarians and Media	<u>Library</u> Technicians	Student and Academic Affairs and Other Education Services	Library and Student and Academic Affairs
	Museum	Collections	25-4030	Occupations	and Other Education
	Technicians	Specialists		25-2000 + 25-3000 + 25-9000	Services Occupations
	25-4010	25-4020			<u></u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or					0
Alaska Native					
<u>Asian</u>					0
Black or African					0
American					
Native Hawaiian or					0
Other Pacific					
<u>Islander</u>					
<u>White</u>				6	6
Two or more races					0
Race and ethnicity					0
unknown					
Total men	0	0	0	6	6

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	and Academic Affairs and Other Education
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				2	2
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	3		1	19	23
Two or more races				2	2
Race and ethnicity unknown					0
Total women	3	0	1	29	33
Total (men+women)	3	1 0	1	35	39
Total from prior year	3	1	1	29	34

User ID: 88G4438

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Occupations	Business and Financial	Computer, Engineering, and Science Occupations	Community, Social Service, Legal, Arts, Design,	Healthcare Practitioners
	11-0000	Operations Occupations 13-0000	15-0000 + 17-0000 + 19- 0000	Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1		1		
American Indian or Alaska Native					
<u>Asian</u>			1		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4	3	10	2	5
Two or more races					
Race and ethnicity unknown					
Total men	5	3	13	2	5

		ıe	

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	2		3		2
American Indian or Alaska Native					
Asian	1	1	3		1
Black or African American		1			2
Native Hawaiian or Other Pacific Islander					
White	7	11	23	13	40
Two or more races					
Race and ethnicity unknown			1		
Total women	10	13	31	13	45
Total (men+women)	15	16	44	15	50
Total from prior year	18	14	41	16	55

User ID: 88G4438

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

MEH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino)	1	2	2		47
American Indian or Alaska Native						0
Asian						36
Black or African American		1				11
Native Hawaiian or Other Pacific Islander						1
White			4			399
Two or more races						4
Race and ethnicity unknown						5
Total men	2	2 0) (6	(510

٧			

Race/ethnicity	Service Occupations		Office and	Natural Resources,	Production,	Grand
	31-0000 + 33-0000 + 35-0000 + 37-0000			Construction, and	Transportation,	Total
	+ 39-0000	Occupations		<u>Maintenance</u>	and Material	(All part-
				Occupations	Moving	time
			43-0000	45-0000 + 47-0000 + 49-		staff)
				0000	51-0000 + 53-	
					0000	
Nonresident						6
alien						
Hispanic/Latino)		5			54
American						0
Indian or						
Alaska Native						
Asian		1	1			63
Black or	•	1	6	3		28
African						
American						
Native						0
Hawaiian or						
Other Pacific						
Islander						
White	3	3	33	3	2	469
Two or more			1			15
races						
Race and						4
ethnicity						
unknown						
ethnicity						4

Total women	5	0	46	2	0	639
Total (men+women)	7	0	\$ 52	2	0	1,149
Total from prior year	8		37	2		1,128

Part D - Graduate assistants

Number of Graduate Assistants

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	192	487	59	738
Hispanic/Latino	51	106	10	167
American Indian or Alaska Native	2	1	1	4
<u>Asian</u>	55	80	2	137
Black or African American	15	31	5	51
Native Hawaiian or Other Pacific Islander	1			1
<u>White</u>	298	454	102	854
Two or more races	15	12	2	29
Race and ethnicity unknown	33	36	4	73
Total men	662	1,207	185	2,054

Women				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	185	323	52	560
Hispanic/Latino	67	102	26	195
American Indian or Alaska Native	2	1		3
Asian	42	54	7	103
Black or African American	36	46	10	92
Native Hawaiian or Other Pacific Islander			1	1
White	358	427	157	942
Two or more races	13	19	6	38
Race and ethnicity unknown	36	32	13	81
Total women	739	1,004	272	2,015
Total (men+women)	1,401	2,211	1 457	4,069
Total from prior year	1,357	2,205	339	3,901

Combined credit/not-for-credit

Instruction/research/public service staff

Number of <u>Part-time Staff</u>								
	A	s of No	vember 1,	2018				
No. and the last of the								
Non-medical school staff Occupational category			Witl	h Faculty	[,] Status		Without	Tota
	Tenured				on Tenure Track		Faculty	
		Tenure Track		Annual contract	<u>Less-than-annual</u> <u>contract</u>	duration (continuing	Status	
Primarily Instruction	19	1	0	360	0	or at-will) 0	0	380
② Exclusively credit	19	1		360				380
② Exclusively not- for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	3			23				26
Research staff	1			53				54
Public Service staff	1			76				77
Archivists, Curators, and Museum Technicians 25-4010							3	3
Librarians and Media Collections								0
Specialists 25-4020								
<u>Library Technicians</u> 25-4030							1	1
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1			29	30
Management Occupations 11-0000	4			1			9	14
Business and Financial Operations Occupations 13-0000							16	16
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28	28
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							11	11
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							18	18
29-0000 Total	28	1	0	514	0	0	115	658
Total from prior year	37			502		J		641
Madical calcal staff								
Medical school staff Occupational category			\/\/itl	h Faculty	Status		Without	Total
Cooperational suitage.	Tenured			Not	on Tenure Track Less-than-annual contract	Indefinite duration	Faculty Status	
						(continuing or at-will)		
Primarily Instruction	37	12	0	43	0		0	
Exclusively credit	37	12		43				92
Exclusively not-for- credit								0

2

0

6

Research staff		1		16				17
Public Service staff		1		256				257
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000				1				1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							32	32
Total	41	16	0	316	0	0	57	430
Total from prior year	39	17		318			66	440

Part E - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status	•		
Number of <u>Part-time Staf</u>	<u>†</u>		
As of November 1, 2018			
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	7	5	2
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	52	10	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	2	2	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0		
Total		1 50	11
PY Total		37	10
Graduate Assistants			
Teaching 25-9044	1,401	1,291	110
Research	2,211	1,895	316
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	457	413	44
Total	4,069	3,599	470
PY Graduate Assistants		3,473	428

11-0000, 13-0000, 15-0000,

Part F - Part-time Summary Non-medical school staff

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff									
		As	of Novemi	ber 1, 20 [,]	18				
Occupational estagony			W	ith Facult	v Status		Without	Total	
Occupational category	With Faculty Status Tenured On Not on Tenure Track						Faculty	TOlai	
	ronaroa		Multi-year		Less-than-annual contract	Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	19	1	0	360	0		0	380	
Exclusively credit	19	1		360				380	
Exclusively not-for-credit								0	
Combined credit/not-for-credit								0	
Instruction/research/public service staff	3			23				26	
Research staff	1			53				54	
Public Service staff	1			76				77	
Archivists, Curators, and Museum Technicians 25-4010							3		
Librarians and Media Collections Specialists 25-4020								0	
Library Technicians 25-4030							1	1	
Student and Academic Affairs and Other Education Services Occupations				1			29	30	
25-2000 + 25-3000 + 25-9000 Management Occupations	4			1			9	14	
11-0000 Business and Financial							16	16	
Operations Occupations 13-0000									
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							28		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							11	11	
Healthcare Practitioners and Technical Occupations 29-0000							18	18	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								5	
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000								43	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants								3,599	
Teaching 25-9044								1,291	
Research Other								1,895 413	

17-0000, 19-0000, 21-0000,	
23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	

Institution: University of Florida (134130) User ID: 88G4438

Part F - Part-time Summary Medical school staff

Sum	mary of I	Part-tim	ne Medica	l School	l Staff			
	As	of Nove	ember 1, 2	018				
Occupational category			With	n Faculty	Status		Without	Total
	Tenured	_	Multi-year			Indefinite duration (continuing or at-will)		
Primarily Instruction	37					O	0	92
Exclusively credit	37	12		43				92
Exclusively not-for-credit								0
Combined credit/not-for-credit		_						0
Instruction/research/public service staff	4			10				6
Research staff		1		16 256				17 257
Public Service staff		,		250				237
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								U
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000				1				1
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations							16	16
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							32	32
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								9
Office and Administrative Support Occupations 43-0000								9
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								470
Teaching 25-9044								110
Research								316
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								44

25-2000, 25-3000, 25-9000,	
29-0000	
Total	911

User ID: 88G4438

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity				With Facu	Ity Status		Without	Total
	Tenured	<u>On</u>		N	lot on Tenure Track		Faculty	
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien		19		5		<u>wiii)</u>		24
Hispanic/Latino		3		2				5
American Indian or Alaska Native								0
Asian	3	13						16
Black or African American		3		6				9
Native Hawaiian or Other Pacific Islander								0
White	1	32		27				60
Two or more races		2		2				4
Race and ethnicity unknown		2		1				3
Total men	4	74	. 0	43	C	0	C	121

Women								
Race/ethnicity				With Facu	Ity Status		Without Faculty	Total
	Tenured	enured On Not on Tenure Track						
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien		9		5		<u></u>		14
Hispanic/Latino		5		4				9
American Indian or Alaska Native								0
Asian	1	7		5				13
Black or African American		3		5				8
Native Hawaiian or Other Pacific Islander								0
White	2	27		27				56
Two or more races		1						1
Race and ethnicity unknown								0
Total women	3	52	0	46	0	0	(101
Total (men+women)	7	126	0	89	0	0	(222
iotai (ilielii wollieli)		.20		50				1

User ID: 88G4438

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	24	5	7	
Hispanic/Latino	5	1	7	1
American Indian or Alaska Native	0			
Asian	16	4	7	
Black or African American	9	1		6
Native Hawaiian or Other Pacific Islander	0			
White	60	2	39	10
Two or more races	4			
Race and ethnicity unknown	3	1	4	1
Total men	121	14	64	18

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	2	6	
Hispanic/Latino	9		11	5
American Indian or Alaska Native	0	1		
Asian	13		4	2
Black or African American	8	1	3	4
Native Hawaiian or Other Pacific Islander	0			

0			
56	7	27	25
1		1	1
0		5	
101	11	57	37
222	25	121	55
	1 0 101	1 0 11	1 1 0 5 101 11 57

User ID: 88G4438

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		3		
Hispanic/Latino	2	4	9	1	1
American Indian or Alaska Native					
Asian	1	2	6		
Black or African American		2	3	2	
Native Hawaiian or Other Pacific Islander					
White	20	17	50	10	3
Two or more races			3		
Race and ethnicity unknown			3		
Total men	24	25	77	13	4

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			9		
Hispanic/Latino American Indian or Alaska Native	1	3	3	3	6
Asian		2	4		1
Black or African American	1	3	8	2	5
Native Hawaiian or Other Pacific Islander					
White	19	29	50	24	17
Two or more races			1		2
Race and ethnicity unknown	2		2		
Total women	23	37	77	29	31
Total (men+women)	47	62	154	42	35

User ID: 88G4438

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

MEH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien			2	2		42
Hispanic/Latino	6	3		5		44
American Indian or Alaska Native			1	1		2
Asian						36
Black or African American	13		6	3	3	3 49
Native Hawaiian or Other Pacific Islander						0
White	15		17	27	' 3	273
Two or more races						8
Race and ethnicity unknown				1		13
Total men	34	(32	2 35	5	467

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	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					32
Hispanic/Latino	9		19			69
American Indian or Alaska Native						1
Asian	3		3			32
Black or African American	34		21			90
Native Hawaiian or Other Pacific Islander						0
White	10		71	6		341
Two or more races	1		2			9
	1		1			11

Race and ethnicity unknown Total women	59	0	117	6	0	585
Total (men+women)	93	0	149	41	6	1,052

Human Resources Survey Evaluation						
Were any staff members difficult to categorize? If so, please explain in the box below.						
N/A	7					
N/A						

Institution: University of Florida (134130) User ID: 88G4438 Institution: University of Florida (134130)
User ID: 88G4438

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:	Noelle A Mecoli							
Email:	nmecoli@aa.ufl.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	10.00 hours	1.00 hours	8.00 hours	2.00 hours
Other offices	1.00 hours	hours	hours	hours

Institution: University of Florida (134130) User ID: 88G4438

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:

Occupational category	Reported	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	14,299	1,149	14,682
Instructional Staff	2,734	504	2,902
Primary Instruction	2,382	472	2,539
Exclusively credit	2,382	472	2,539
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	352	32	363
Research Staff	577	71	601
Public Service Staff	1,536	334	1,647
Library and Student and Academic Affairs and Other Education Services Occupations SOC	844	39	857
Librarians, Curators, and Archivists SOC 25-4000	192	4	193
Archivists, Curators, and Museum Technicians SOC 25-4010	52	3	53
Librarians SOC 25-4020	71	0	71
Library Technicians SOC 25-4030	69	1	69
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	652	35	664
Management Occupations SOC 11-0000	1,020	15	1,025
Business and Financial Operations Occupations SOC 13-0000	779	16	784
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2,128	44	2,143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	412	15	417
Healthcare Practitioners and Technical Occupations SOC 29-0000	617	50	634
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,072	7	1,074
Sales and Related Occupations SOC 41-0000	9		Ğ
Office and Administrative Support Occupations SOC 43-0000	1,859	52	1,876
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	667	2	668

Number of staff by employment status a Fall 2018	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	45		45

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2018-19

	Month	s Covered	by Annual	Salary		Total		Weighted
Academic rank	12 months	11 months	10 months	9 months		Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	966			1,404	2,370	24,228	\$281,244,649	\$11,608
Professor	313			534	847	8,562	\$139,039,650	\$16,239
Associate professor	191			358	549	5,514	\$60,264,115	\$10,929
Assistant professor	218			258	476	4,938	\$45,267,836	\$9,167
Instructor								
Lecturer	147			250	397	4,014	\$28,452,227	\$7,088
No academic rank	97			4	101	1,200	\$8,220,821	\$6,851

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Florida (134130) User ID: 88G4438

Edit Repor

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options					
Global I	Edits								
Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$150,431. Please correct your data or explain. (Error #1762)	Explanation	Yes						
	Reason: These salary figures are confirmed. For professors, the number and amount are slightly lower than reported salary last year.								
Related Screens:	G3 - Average Salaries for Instructional Staff by Acade	emic Rank							
Screen:	G2 - Salary Outlays, Instructional S	taff							
Edits	You reported full-time men (9 months) Professor earning \$63,901,246 in total outlays. This equates to \$17,488 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes						
Reason:	These salary figures are confirmed. For 9mo. professor last year.	s, the number and amo	ount are slightly lower th	an reported salary					
Related Screens:	Part G2 - Salary Outlays for Instructional Staff								
Screen:	D - PT Staff, Occupation - 2								
Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	This person is now employed full-time								
Screen:	D - PT Staff, Occupation - 4								
	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Part-time administrative personnel fluctuates depending	g on need.							
Screen:	D - Graduate Assistants								
Entry	This number is outside the expected range of between 255 and 423 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Graduate student figures fluctuate depending on funding	g.							
Screen:	E - PT Staff, Medical School Status -	- 2							
Screen Entry	This number is outside the expected range of between 25 and 49 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Part-time administrative personnel fluctuates depending	g on need.							